



Van Velden - Duffey

Attorneys • Babueledi • Prokureurs



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ABOUT US

Historical
profile

The firm Van Velden–Duffey originates from a firm that was established in 1887 in Rustenburg by HKJ van Noorden.



In 1975 the firms Van Velden Lategan & Erasmus and Duffey Krüger & Potgieter amalgamated and the new combined firm commenced practice under the names of the two then senior partners, viz Van Velden and Duffey.

The partnership Van Velden-Duffey was converted to a professional company on 1 May 1998. It currently has seven directors, two practicing consultants, two associates, five professional assistants, seven candidate attorneys and 64 non-professional employees.

Van Velden-Duffey is one of the largest firms of attorneys practising outside the metropolitan areas and is the largest law firm in the North West Province.

Notwithstanding its size and long history, the firm has remained agile and is committed to service excellence.

The firm has no branch offices and is exclusively focused on North West.



Over the years Van Velden-Duffey has proved to be a very stable firm as far as its composition is concerned. A client entrusting its affairs to Van Velden-Duffey can accordingly count on stability and the firm's ability to render not only quality legal services, but also to maintain sustainable levels of service.



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Board of
Directors



BOARD OF **Directors**

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The team is backed by the legal practitioners who made their mark in the profession.



Johannes Mokotedi
Managing Director
B JUR
LLB

• • •

Johannes holds the B Juris LLB degree, and has also obtained a postgraduate Certificate in Labour Law.

He is currently enrolled for a masters' degree in labour law.

Before joining the firm Johannes was a respected public prosecutor and now specialises in criminal law and labour law matters.

He was also permanently involved in the Marikana Commission of Enquiry.



Frikkie Pretorius
B JUR
LLB

• • •

Frikkie holds the B Jur LLB degrees and specialises in criminal and civil litigation.

He is a past member of the North West Circle Council of the Law Society and also served on a committee appointed by the Minister of Justice charged with the appointment of Magistrates in the North West Province as well as a member of the Criminal Matters Committee of the Law Society.

He is actively involved in community affairs, and was also permanently involved in the Marikana Commission of Enquiry.



Volker Krüger
B Comm
LLB
Conveyancer
Notary public



He is also admitted as a conveyancer and notary public and holds the B Comm LLB degrees.

He is an experienced property lawyer and serves in the firm's property law department



Martin Bezuidenhout
LLB



Martin heads the firm's Personal Injuries Department.

He has in aggregate 24 years' experience in the Personal Injuries field. Twelve of these years he spent in managerial positions as Claims Manager at various insurance companies and at the predecessor of the current Road Accident Fund.

He is indeed a specialist regarding personal injury claims. He joined the firm on 1 July 2002. He holds a LLB degree.



Tshupo Lekokotla
LLB



He holds a LLB degree and serves in the firm's litigation department.



Wesley Keeny
LLB
Notary public



He holds a LLB degree and serves in the firm's litigation department.

He has right of appearance in the High Court and has met the qualifications to be admitted as a notary public.

Senior **Associates**

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Waldette Grey
LLB
LLM

•••

She holds an LLM degree and heads the firm's collections department.



Christoph Meyer
LLB
Conveyancer

•••

He holds an LLB degree and serves in the firm's conveyancing department.

Practising Consultants



Igna Klynsmith

B Jur et Com
LLB
Postgraduate
Diploma in Human
Rights



Johannes holds the B Juris LLB degree, and has also obtained a postgraduate Certificate in Labour Law.

He is currently enrolled for a masters' degree in labour law.

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Francois van Wyk

B Jur
BA (Hons)
LLB
Postgraduate Diploma in Tax
Practice, Corporate Law
Conveyancer
Notary Public



Francois obtained the B.Juris and LL.B degrees from the Potchefstroom campus of North West University. After completing his legal studies he also obtained a BA Hons degree in political science from the same University.

He was admitted as an attorney, notary and conveyancer in 1980 and immediately after his admission joined Van Velden-Duffey in Rustenburg where is still practising.

He specialises in commercial matters such as mergers and acquisitions, general structuring and drafting of commercial agreements and advising on B-BBEE compliance issues and assisting clients in rendering their businesses B-BBEE compliant. He also advising on and assists clients in resolving tax issues.

Professional **Assistants**



Willem Van der Merwe
LLB



Willem is an Attorney in the Civil Litigation Practice of the firm tending to civil litigation matters in both the Magistrates Courts and High Courts.

He is assists with eviction matters and more specifically matters related to the Prevention of Illegal Eviction from and Unlawful Occupation of Land Act .

Willem also tend to all correspondent instructions in the Magistrate's court and High Court which does not only include general civil litigation but also matter relating to administrations, insolvencies, Domestic Violence and Protection from Harassment Laws.



Donett Havenga
LLB
LLM



Donett completed her LLB and LLM degrees with a focus on both planning- and environmental law and governance.

She joined the firm as a candidate attorney in 2014 and has since her admission as an Attorney in 2016 specialised in environmental and planing law as well as due diligence audits.

She has been assisting major mining houses with property due diligence and contract administration during mergers and acquisitions periods.



**Est- Marie
Mc Callaghan**
LLB



Johannes holds the B Juris LLB degree, and has also obtained a postgraduate Certificate in Labour Law.

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Elné Gerber
B Comm
LLM



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Nicola Botma
LLB



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Candidate **Attorneys**



**Regomoditswe
Marakalla**
LLB



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Hein Papenfus
LLB



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Janus Olivier
LLB



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Elmari Cilliers
LLB



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Refilwe Masia
LLB



Johannes holds the B Juris LLB degree, and has also obtained a postgraduate Certificate in Labour Law.

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He was also permanently involved in the Marikana Commission of Enquiry.



Pamela Lebelo
LLB



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He was also permanently involved in the Marikana Commission of Enquiry.



Nontsikilelo Zulu
LLB



Johannes holds the B Juris LLB degree, and has also obtained a postgraduate Certificate in Labour Law.

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Apart from already acquired experience, which is enhanced by further involvement in day-to-day practice, the members of the professional team regularly attend various external training seminars to keep them abreast of legal developments. Furthermore, the professional team meets weekly for internal training sessions where legal developments and particularly the latest reported case law are discussed.

At Van Velden-Duffey we believe that we constantly have to remain students of the law and that we cannot afford, in the interest of our clients, to become complacent as far as our legal knowledge is concerned.

The firm's philosophy is that computer literacy and access to cutting edge computer hardware and software is the corner stone of modern day business, of which legal practice forms a part.





NON-PROFESSIONAL STAFF



Without the services of dedicated and experienced support staff, the professional team will not be able to perform at all, and the firm accordingly places a very high premium on the composition and quality of its non-professional staff which currently consists of 64 members.

All secretarial and other logistical support staff are thoroughly computer literate and conversant with the computer software employed by the firm. Apart from extensive and continuous in-house training, staff members from time to time also attend external training courses.





RANGE AND STANDARD OF SERVICES



The firm caters for the full spectrum of legal services, and is accordingly able to satisfy the needs of all clients.

Van Velden-Duffey does however not merely provide the widest possible range of services to its clients. The firm also maintains service excellence and always strives to rise above mediocrity. In many respects, the rendering of exceptional quality service cannot be readily measured. Enquiries with our existing clients, colleagues and for instance the advocacy will however vindicate our assurance in this regard.

Our above average performance can be objectively demonstrated in several ways. The PMR Magazine, for example, awarded the prestigious Silver Arrow Award as the best legal firm in the North-West Province to Van Velden-Duffey in 1999. In 2005 and again from 2007 up to and including 2016 the Magazine awarded the even more prestigious Diamond Arrow Award as the best legal firm in the North-West Province to Van Velden-Duffey. These awards are based on a survey of various leading companies, auditing and accounting firms as well as representatives from Local Government in the North West Province



CLIENT PROFILE



As a well-established firm, Van Velden-Duffey has a wide client base. The firm prides itself not only on the large number of clients it serves, but also on the long-standing relationship it maintains with its clients. The firm believes that client retention is even more important than merely attracting new clients.

Corporate clients of the firm include all of the banks which are present in Rustenburg and various other well-established companies such as (merely by way of example) Santam Insurance, Mutual & Federal Insurance, South African Breweries, Magalies Water Board, various mining companies, Telkom, various secondary and tertiary educational institutions, etc.

The firm however also acts for many individuals. In this regard it should be emphasised that the firm does not only welcome and accept instructions from individuals who may be typified as "haves" or "historically advantaged" persons, but also from indigent persons who may be typified as "previously disadvantaged". To accommodate such clients, the senior professional staff members take turns, upon a roster basis, to interview clients turning up for legal advice without having made a prior appointment. This serves to demonstrate the firm's commitment to the rendering of legal services to the Rustenburg community as a whole, irrespective of whether the client should be big or small, important or unimportant.

**The firm is committed to the
highest ethical standards
and has never compromised
in this respect.**



EMPLOYMENT EQUITY



Van Velden-Duffey voluntarily regards itself a designated employer in terms of the Employment Equity Act and subscribes to the principles and aims of the Act.

The firm has accordingly adopted an Employment Equity Plan in line with the provisions of the Act. A copy of the plan can be produced upon request. In terms of the Plan, the firm has a duly appointed Employment Equity Manager and Employment Equity Steering Committee.

Van Velden-Duffey is fully committed to the new South Africa and our composition already bears out this commitment, but will do so even more in the near future.

BLACK ECONOMIC EMPOWERMENT



Van Velden-Duffey has from the outset voluntarily committed itself to the issue of Black Economic Empowerment. We see this as an opportunity to ensure the long-term sustainability of the firm, and not as a threat or irritation. As from 1 August 2017, the firm has 7 directors of whom two are Black.

In terms of a score card dated 12 September 2016, issued to Van Velden-Duffey by BEE-Matrix, an accredited BEE verification agency, Van Velden-Duffey is rated as a Level 5 Contributor with a 80% Procurement Recognition Level. A copy of the rating certificate can be made available upon request.

We also refrain from imposing restraint of trade contracts upon our candidate attorneys, whereby they are free to venture into private practice for their own accounts after completion of their articles with the firm. We believe that in this regard we make a substantial contribution towards skills transfer.

We also contribute financially towards the tertiary study of a number of Black employees, which also underscores our commitment towards their personal development and skills transfer.



EMPLOYMENT
EQUITY
&
BEE

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